


## Employee literacy



Aim 4: Develop our employees' skills and promote equal opportunity

- > 4.2: Design individual training plans

 **Entity:** Bouygues Bâtiment Île-de-France

 **Operational Unit :** Ouvrages Publics

## Overview of the Initiative

- > **Objective:** To combat illiteracy

- > **Description:**




Currently, construction activity is largely performed by employees from foreign backgrounds who did not attend school in France. On-site communication, as for everyday life, is a major issue for these employees.

Knowing how to read, write and speak French well not just important, it can prove vital.

To respond to this need, Ouvrages Publics offers employees literacy training, with the consent of their supervisor. The training takes place every Friday for six months and implies the significant personal investment of those who take part. The first class to graduate will receive their certificates at the end of December 2007.

A test will be taken at the beginning and the end of the training.

 **Potential partner(s):** Prosodia

 **Start date:** June 2007

 **Indicators:**

- 150 hours training over 6 months
- 11 trained employees