

**JEAN-MANUEL SOUSSAN,
NEW HUMAN RESOURCES DIRECTOR OF BOUYGUES CONSTRUCTION**

Jean-Manuel Soussan has been appointed Human Resources Director of Bouygues Construction. He succeeds François Jacquiel, who has retired after a 34-year career in the Group.

On taking up his new position, Jean-Manuel Soussan has organised the Human Resources department according to three specialist areas:

- the Process department, for the definition and coordination of the Human Resources function;
- the Development department, which primarily covers the remuneration policy, surveys, recruitment and relations with schools;
- the Training department, which in particular consists of Bouygues Construction University, the corporate university.

Jean-Manuel Soussan, aged 48, holds a postgraduate degree in labour law. After beginning his career at Spie-Batignolles, he joined Bouygues Construction in September 1995, as head of the human resources department at Norpac in Lille. In 1997, he was appointed human resources director for GTB Construction in Nantes. In 1999, he transferred to Bouygues UK as human resources director, staying there until 2005, when he became human resources development manager in the Bouygues Construction Central Human Resources department.



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Bouygues Construction is a global leader with top-ranking positions in the building, civil works, energy and services. It combines the power of a large group with the responsiveness of a network of local companies which deliver innovative solutions for the financing, design, construction, operation and maintenance of buildings and infrastructure. Bouygues Construction employs 54,000 people in 60 countries and generated sales of 9.2 billion euros in 2010.