

# ESSENTIAL CSR RESPONSIBLE AND SOCIAALLY COMMITTED TEAMS.

**3 FUNDAMENTALS**  
Ethics  
Human rights  
Health & safety

**3 CSR PRIORITIES**  
Ambitious climate strategy  
Committed supply chain  
Visible social impact

**3 GOALS**  
2021 - 2030 carbon emission reduction targets validated  
by the Science Based Targets Initiative (SBTi).



SCIENCE  
BASED  
TARGETS

- **-40%** absolute reduction in scopes 1 and 2
- Buildings : **-30%** relative reduction in scopes 3
- Civil Works : **-20%** in absolute terms on scopes 3

**32 400**  
committed  
employees

**60**  
country of  
establishment

  
target 0  
serious accidents



Use of wood and bio-sourced materials.



Guaranteed good management of private forests and traceability, thanks to a partnership with WWF.



Recycling of materials through our eco-centres and re-use with Cytéo in France.

#### Parcs en Scène

This urban project, developed by Linkcity in Orly and Thiais, boasts reuse, low-carbon construction, biodiversity, urban agriculture and an industrialisation approach.



## COMMITTED SUPPLY CHAIN

A SHARED COMMITMENT

### ECOSYSTEM

Bouygues Construction involves its partners in its commitments to ethics, the circular economy, low-carbon solutions, support for local purchasing and health and safety.

### AWARENESS

Our teams raise our partners' awareness of sustainability issues and encourage them to become actively involved in these initiatives.

### HUMAN RIGHTS

Bouygues Construction ensures that its partners, subcontractors and suppliers integrate human rights at every level of the supply chain.



Integration of solidarity players in the "Les Fabriques" operation in France with ICI Hansella, active in the field of reuse and local mutual aid.



Support for young people in difficult situations with the NGO White Lion in Australia.

#### Foundation

The Bouygues Construction Foundation supports projects that promote equity in education and the knowledge transfer.



## AN AMBITIOUS CLIMATE STRATEGY AS CLOSE TO THE GROUND AS POSSIBLE

### RESOURCES

The Group is committed to more sustainable resource management, using renewable resources, reducing waste and ensuring that it can be recycled.

### CIRCULAR ECONOMY

Our teams are transforming their practices and adopting a circular approach to their projects.

### BIODIVERSITY

Bouygues Construction reduces land artificialisation and increases renaturation. Our teams train project stakeholders in the challenges and levers for creating new reserves of biodiversity in cities.



Signatory of the SME Pact Alliance to support small businesses in their energy and ecological transition.



Ecovadis certification for our Bouygues Group France and Bouygues Travaux Publics business lines.



Responsible Supplier Relations and Purchasing label (RSFARL)

#### Biogas and electric trucks

Use of biogas and electric trucks for our operations.



## VISIBLE SOCIAL IMPACT

WITH AND FOR THE TERRITORIES

### STAKEHOLDERS

Our teams systematically initiate dialogue with local community representatives to develop appropriate actions.

### INSERTION

Bouygues Construction recruits people who are far from employment through vocational training, support for local employment and economic development.

### EDUCATION

Bouygues Construction is committed to dialogue and to creating opportunities and bridges between the worlds of education and business.

### SOLIDARITY

Bouygues Construction supports associations through one-off initiatives, partnerships, financial and/or material donations, skills sponsorship, etc.



Bouygues Construction guarantees compliance with its corporate policies on health, safety, the environment, quality and human commitments by obtaining TOPSITE certification for all its projects.

[CLICK HERE FOR DETAILS OF OUR COMMITMENTS](#)