



Responsible *and committed!*



AT
BOUYGUES CONSTRUCTION,
**WE BELIEVE EVERY PROJECT
IS AN OPPORTUNITY.**

An opportunity to **build** the future, to **support** an area, and **bring sustainable benefits** to the women and men who live and work there.

Bouygues Construction's employees seize every such opportunity. And because **each project brings its own potential for the future**, our teams work every day alongside our partners and clients to imagine and build **ambitious solutions** for sustainable development.

While each of our sites is unique, our way of conducting operations upholds our values: **Responsibility and Commitment.**



Being responsible

MEANS ENSURING that we fully **respect our clients and collaborators**, the **environment** and all our **stakeholders**. We fulfill this responsibility each day through individual and collective initiatives to **safeguard health and safety** of all on all our sites, **ensure irreproachable ethical behaviour** and the **protection of the environment** - in France and in every country where we are present.

Building opportunities **to be exemplary.**

Being committed

MEANS HELPING to meet - **through our concrete actions on the ground** - major societal challenges, giving priority to **local employment** and **occupational integration**, bringing local added value through our projects, **opening up to society** and **creating partnerships**, with an overall focus on **solidarity**. Building trust locally by proving our commitment everywhere we operate.

One fundamental ambition underpins all our projects: **sharing innovation**. With our collaborators and partners. For our clients, local governments and the environment. We innovate to open up new horizons and imagine the world of tomorrow.



Shared innovation

Responsible and committed!



12 COMMITMENTS

determine **the way we operate** and interact with our clients, collaborators and stakeholders. These core values are intrinsic to our business activity. **Each theme** is embodied by at least **one quantified target** and **extra financial reporting indicator**.



HEALTH AND SAFETY

Each day we strive to eliminate workplace accidents on our sites. To achieve this priority, we have introduced a structured policy based on 12 main principles that all our collaborators share.



EMPLOYABILITY AND SUPPORTING THE LOCAL ECONOMY

We contribute to the socio-economic development of areas where we operate through insertion and training programmes, and by promoting local purchases.



COOPERATION WITH SOCIETY

We participate in the dynamism of local ecosystems by co-constructing solutions and stimulating reflection on forward planning and innovation.



DIVERSITY AND QUALITY OF LIFE AT WORK

We uphold the principles of diversity and quality of life at work, and aim to achieve the "Top Employer" label across all our European sites.



FUNDAMENTAL HUMAN RIGHTS

We guarantee the respect of fundamental human rights throughout our operations and audit our high-risk suppliers. We ensure that all living quarters meet our high standards.

SOLIDARITY

We encourage local solidarity initiatives and empower employees to support local communities in achieving their commitments.



EXEMPLARY OPERATIONS

We guarantee the respect of our health, safety, environment, quality and human policies across all our operational sites through our "TOPSITE" labelling scheme.



ETHICS

We pledge to respect the highest standards throughout our operations and to promote ethics in our business practices and managerial behaviour through provision of training programmes.



RESPONSIBLE SUPPLIES AND RESOURCES

We favour resources from sustainably managed value chains. Particular attention is paid to ensuring that only legal and certified timber is used by improving traceability throughout our supply chain.



CIRCULAR ECONOMY

We are reducing our consumption of non-renewable resources by moving towards more careful and efficient business and purchasing methods. We aim to break the link between the growth of our activities and the consumption of non-renewable resources.



BIODIVERSITY

We preserve ecosystems by limiting the environmental footprint of our constructions, combining nature, sustainable building and the desire for wellbeing.



CARBON STRATEGY AND ENERGY

We are contributing to the success of the energy transition by targeting a 20% reduction in GHG emissions from their 2015 level by the year 2030.

