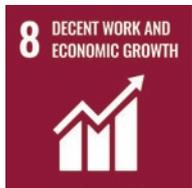




# FUNDAMENTAL HUMAN RIGHTS

Responsible  
*and committed!*



- Contribute to economic growth without harming the environment
- Eradicate all abusive labour practices
- Guarantee safety for all in the workplace

Two priority issues are encompassed within this area of commitment: Ensuring that fundamental human rights are respected in our “at-risk” supply chain, and also ensuring that all master craftsmen working abroad are accommodated in conditions that are in line with our standards.

With respect to our supply chain, the Purchasing Department has referenced an independent third-party organization (SGS) to carry out onsite social audits at “at-risk” suppliers.

This company-wide framework agreement enables the evaluation of relevant suppliers and subcontractors, and provides them with appropriate support to take measures to prevent possible abuses, and also avoid practices that are either prohibited or not in compliance with the Group's guidelines, such as the use of forced, compulsory or illegal labour, and child labour. Group guidelines on health, safety and environmental protection, etc., must also be respected.

These precautions, which are of particular importance in high-risk countries, also reflect the market's growing expectations in terms of transparency and supply compliance.

In addition, the Purchasing Department uses the ACESIA self-assessment platform (AFNOR) to evaluate and manage the CSR performance of Bouygues Construction's strategic suppliers and partners. Finally, CSR has now become an integral criterion in the internal evaluations of all our third parties.

Bouygues Construction also regularly receives production teams from other parts of the country or abroad. The Group ensures that they are accommodated in suitable, decent conditions.

Regardless of country or location, all living quarters must comply with the group's requirements in terms of minimum equipment levels and living conditions. Because being responsible and committed also means providing decent living conditions for our teams. This not only ensures that the health of our master craftsmen is maintained, but enhances the attractiveness of our company.



## 2020 AMBITION

100 %  
of “at-risk”  
suppliers  
audited

100 %  
of living quarters  
compliant with the Group's  
standards



*"In our activity, being responsible means being exemplary on a daily basis in terms of fundamental human rights. This responsibility must be manifest wherever we operate and in our relations with all our stakeholders. Our position as an international player enables us to support our suppliers and subcontractors in sharing these values."*

**Eric BOURET**

Chief Purchasing Officer, Bouygues Construction

# 3.3

billion euros of expenditure by Bouygues Construction Purchasing Department

Bouygues Construction purchases in over

# 130

countries

Over

# 500

suppliers / service providers are referenced in the framework agreement



## OUR ACHIEVEMENTS

### RESPONSIBLE PURCHASING TRAINING

Bouygues Construction Purchasing has set up a training course that covers fundamental human rights. This training course gets each individual buyer on board by providing them with information on responsible purchasing and on what relevant tools are available, coupled with a practical section featuring simulation workshops.



## OUR SOLUTIONS

### SGS SOCIAL AUDITS

To ensure that the commitments made under its Responsible & Committed vision are respected, Bouygues Construction, in collaboration with SGS, conducts social audits on those suppliers and subcontractors identified as being at risk. These audits assess the compliance of our partners with regard to twelve criteria such as child labour or work environment.

### SUPPLIER CSR SELF-ASSESSMENT: ACESIA PLATFORM

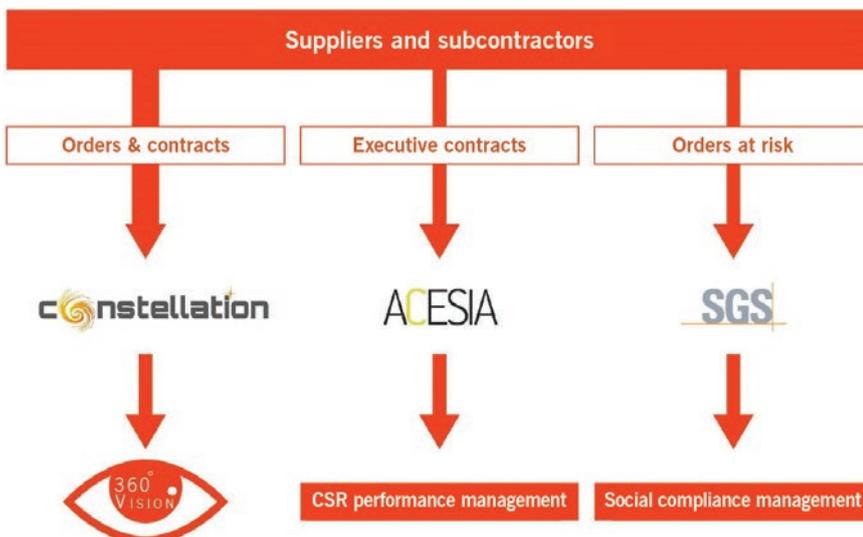
Bouygues Construction Purchasing measures the CSR performance of its key suppliers through online self-assessments (ACESIA). This solution, developed by AFNOR, contributes to maintaining a relationship of partnership between Bouygues Construction and our suppliers.



### IMPLEMENTATION OF A RELIABLE PURCHASING POLICY

This policy aims to communicate to all buyers the commitment of the purchasing chain to the Group's Responsible & Committed vision. The objective is to commit both the supplier and the buyer to the three pillars of sustainable development.

## DIAGNOSTIC TOOLS



## LIVING QUARTERS

Design, management, operation and maintenance: reference documents specify the standard worldwide compliance requirements for master craftsmen's living quarters.