

# Press release

Wednesday, December 6, 2017

## **BOUYGUES CONSTRUCTION HOLDS THE SECOND GLOBAL MOBILITY FORUM TO ENCOURAGE MOBILITY FOR ITS EMPLOYEES**

Bouygues Construction is organising its second Global Mobility Forum, intended to enable its employees to discover new career opportunities and so develop their careers by changing their post, assignment or workplace. The diversity of Bouygues Construction's projects and its presence on every continent make mobility one of the strengths of its corporate culture.

On December 6 and 7, Bouygues Construction employees will have an opportunity over two days to meet with mobility specialists and Group managers and ask for personalised advice on their mobility projects. The event, which will be held at Challenger, the Group's head office at Saint-Quentin-en-Yvelines, outside Paris, will coincide with the launch of a digital platform that will enabling everyone to discover posts available in a variety of functions and destinations.

The recovery now occurring in the French construction sector, the Group's ongoing major projects and the modernisation of our professions that is currently under way offer new prospects to employees at all hierarchical levels. This year, there have been more than 2,000 examples of mobility within the Group, supported by a proactive HR policy seeking to transform all these individual challenges into a collective success.

**Jean-Manuel Soussan, Executive Vice President of Bouygues Construction**, said: "Mobility is a major asset of the Group and a factor of professional fulfilment for our employees. This year, of course, we want to continue to encourage inter-entity mobility, but we also want to emphasise functional mobility; in other words, yes, changing your career is possible! All our jobs are rapidly changing, that's reality. Functional mobility should therefore be more and more integrated in everyone's career path in order to better adapt to the world of tomorrow."

The job offers that will be highlighted during the forum concern all our professions and all aspects of the lifecycle of our projects: property development and sales, engineering and methods, production and construction, operation and services, and support functions. The aim is to establish mobility as a key factor in building careers over the long term.

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Bouygues Construction is a global player in construction, with operations in more than 80 countries. It designs, builds and operates projects in the sectors of building, infrastructure and industry. As a responsible and committed leader in sustainable construction, Bouygues Construction sees innovation as its primary source of added value: this is "shared innovation" that benefits its customers at the same time as improving its productivity and the working conditions of its 50,100 employees. In 2016, Bouygues Construction generated sales of €11.8 billion.



Shared innovation